## Higher memberships

Members may be interested in the requirements of advancement to Fellow or Honorary member. The constitutional requirements and current memberships are listed below.

## Fellows

A Full Member shall be entitled to advance to Fellow when that person has:

- a been nominated by two Members who shall be Fellows, Honorary Members or Full Members;
- b been a Full Member for at least five years;
- c at the time of his/her application had at least 15 years experience in the practice, administration or teaching of, or research in, some branch of forestry;
- d submitted in writing a curriculum vitae and a supporting statement. Council may require an interview with the applicant;
- e submitted in writing two references from current or past employers, or colleagues of some standing, which manifest the applicant's allegiance to the Institute's Code of Ethics;
- f in the opinion of Council, achieved eminence in the profession.

A fellow shall be entitled to use the title Fellow or the initials FNZIF after his/her name.

The full list of NZIF Fellows (as at March 24, 1994) is as follows:

Mr I. Barton, Dr C. Bassett, Mr E. Bunn, Rev. C.G. Chavasse, Mr B. Childs, Mr M. Conway, Mrs M. Davidson, Mr A. Downey, Mr G. Fry, Mr W. Girling-Butcher, Mr A. Grayburn, Mr J. Groome, Mr J. Henry, Dr J. Holloway, Mr A. Kirkland, Prof. P. McKelvey, Mr C. McKenzie, Dr A. McQuire, Dr C. O'Loughlin, Mr G.M. O'Neill, Mr P. Olsen, Mr A.L. Poole, Mr J. Purey-Cust, Prof. S.D. Richardson, Mr A. Sexton, Mr P. Smail, Mr J. J. Spiers, Mr W. Studholme, Dr W. R. Sutton, Prof. G. Sweet, Mr A.P. Thomson, Mr J. Ure, Dr J. Wardle, Dr A.G.D. Whyte.

## **Honorary Members**

An Honorary Member shall be a person who has been outstanding in:

- a service to the Institute, or
- b contributing to or influencing the practice of forestry in New Zealand;

and who shall be recommended by the Council and elected by a majority vote of the Honorary Members, Fellows and Full Members at an annual meeting of the Institute. Honorary Members shall not exceed 20 in number, and no more than two shall be elected in any one year.

The full list of NZIF Honorary Members (as at March 24, 1994) is as follows:

Mr N. Barr, Mr A. Beveridge, Mr E. Bunn, Rev. C.G. Chavasse, Mr J. Church, Mr A. Grayburn, Mr J. Groome, Mr J. Henry, Mr J. Johns, Rt. Hon. D. MacIntyre, Prof. P. McKelvey, Mr R. Moorhouse, Prof. S.D. Richardson, Mr P. Smail, Mr J.J. Spiers, Hon. Dr P. Tapsell, Mr G. Weston.

## Forestry science matters

Progress with the Allocation of Public Good Science Funding (PGSF) by the Foundation for Research, Science and Technology (FRST).

Bids for the PGSF for 1994-95 were completed and sent to FRST in late 1993. The Foundation received 879 applications requesting a total of \$330 million. The total amount of funding available for distribution is about \$250 million. FRST has sent out the bids to various referees and has received back comments. The various FRST Advisory Committees, armed with referees' reports, are now in the process of reviewing the merits of each application and making allocation decisions. Funding levels for all applications will be finalised in late June and a full listing of funded programmes will be published in FRST's August/September newsletter.

Loss of Scientific Skills from CRIs

Over the last two years the Government has generally promoted the changes in the way science is funded and the restructuring of science (establishment of Crown Research Institutes (CRIs)) as a success. However, one of the less positive aspects of the science reforms has been the impacts of the restructuring and the introduction of a contestable science funding system on science staff. There has been a substantial loss of key scientific skills among the CRIs. As most NZIF members will be aware, FRI has not escaped from the problem of staff losses and a high staff turnover – an annual staff turnover of 7% is mentioned in the FRI Annual Report for 1992-93. A notable trend in the case of forestry research has been the loss of FRI staff to the New Zealand forest industry,

particularly Carter Holt Harvey and Fletcher Challenge. Since the establishment of FRI as a CRI in July 1992, FRI has lost at least 10 high-quality, senior scientific staff whose skills and expertise will be difficult to replace, and a number of other science and technical staff. The latest losses from FRI are Bill Dyck, formerly FRI's South Island Manager, and Hank Bier, a senior wood products scientist. Both these staff have worked at FRI for more than 10 years and were highly rated scientists in their respective fields. Landcare Research has also lost highquality senior scientists who previously worked for FRI and were continuing to work in the forest ecology and ecophysiology area. In addition, Landcare has lost at least two soil scientists who were experienced in forest soil research.

Report to the NZIF Council meeting on March 4, 1994, Landcare Research Building, Ilam.

The claim that loss of older staff is a good thing because it encourages a continuing turnover which enables recruitment of young, more innovative and better trained scientists who can be selected to work effectively in priority areas has, in the opinion of many of the science community, worn a bit thin. Nevertheless, some losses have indeed provided the opportunity to employ high-calibre scientific staff who have brought new skills to FRI and Landcare Research.

The NZIF intends to examine the scientific staff losses and gains that have occurred at FRI and in forestry research-