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(** means new material in this section and new items are marked with a moss green heading)



PRESIDENT'S COMMENT

Andrew McEwen FNZIF
President, NZ Institute of Forestry
president@nzif.org.nz

Membership fees to increase

At its meeting on Monday, your Council approved the budget for the year beginning 1 April 2014. Even after careful scrutiny of each item, it was not possible to balance the budget without raising fees.

One of the issues the Council had to face is that despite quite a bit of arm twisting in recent months, we are still short of any nominations for a President or Vice President for the next Council term. I will have served on the NZIF Council for 11 years – six as President, four as Vice President and one as a co-opted Councillor. I will turn 70 a couple of weeks after my term ends, and it is time for me to step aside for someone else. During my time on Council I have been proud to oversee significant improvements in the administration and management of NZIF and in the nature and quality of the services provided to members. Membership has grown significantly to the highest level in NZIF's 88-year history. NZIF has been established as a respected

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New Zealand Institute of Forestry
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professional association.

Because I was able to, wanted to and enjoyed it, I put many unpaid hours into NZIF. As we worked through all the changes in the last few years, other Council members have also spent considerable amounts of their own time on behalf of all NZIF members. While this has enabled the changes to be made, it has created an impression, partly correct, that to stand for office requires devoting a lot of time to NZIF to the possible exclusion other non-NZIF responsibilities.

Council has recognised this problem for some time and I have spoken of it at a number of AGMs and in the newsletter. Attendees at AGMs have demonstrated support to move towards more executive assistance for the Council – not just for administration, but also to help with more technical issues including membership promotion, local sections activities, developing policy and submissions, etc. But this has to be funded, which is going to require either a significant increase in membership, a significant increase in fees or a combination of both. Council has been successful in retaining members and has achieved some expansion in numbers. But we believe there are many more forestry professionals in NZ who would be eligible for NZIF membership. We have increased and enhanced services for members – newsletter, Journal, LinkedIn discussion group, attracted significant sponsorship for conferences so they have produced a financial surplus for several years, and we have encouraged local sections in a number of ways including financial support for activities.

Council has accordingly made budget provision for the employment of part-time executive assistance. We are also putting in place arrangements for some back-up for our part-time Administrator Jay for times when she may not be available and so a second person has knowledge of our administrative processes. These, and other cost increases etc, led to a significant budget deficit if we hold membership fees at their current levels. We had no option but to increase fees.

Another factor we needed to keep in mind was a Council policy to hold reserves equivalent to one-year's expenses (around \$300,000). This is a prudent financial policy that would enable NZIF to meet its obligations in the (hopefully remote) event NZIF had to be disestablished.

The budget, with the increased fees, still has a deficit, which, unless the new Council is able to make some cost savings or can increase revenue, will need to be met from reserves.

The fee structure to apply for the 2014/15 year, and for which members will receive invoices shortly, is (all fees are excluding GST):

Retired Members	\$80	No change
Ordinary Members	\$250	Increased from \$200
Associate and Graduate Members	\$175	Increased from \$155
Student Members	\$0 for first year of membership	No change
	\$40 for subsequent years	Increased from \$0

No change has been made to the annual registration fee (\$110), which registered members pay in addition to the ordinary member fee.

Some Councillors were not happy with the decision to return to charging student members. But student members receive the Journal, the newsletter and significant discounts on conference registration, event fees, etc. The Council decision recognised the value received by students and felt that a small charge was in order. We followed the example of the Institute of Foresters of Australia in having free membership for the first year. The Institute of Chartered Foresters in the UK also charges a student member fee – they consider a \$0 fee devalues membership.

We also compared our membership fees with other professional bodies in NZ, with the Institute of Foresters of Australia and with the UK's Institute of Chartered Foresters. We believe that the new fees still represent very



good value compared with others.

I appreciate that at least some members will not be happy with the decision. I recommend, if you believe you could do better, you need to stand for election to Council. **Nominations close next Friday, 28th February at 5:00 pm.**

Time to nominate candidates for NZIF Fellow

Is there an NZIF member that you consider has achieved eminence in the forestry profession? If so, you may want to nominate them as a candidate for recognition as an NZIF Fellow. Apart from the criterion of eminence, candidates must be a Retired (but not Retired Associate), Registered or Ordinary member of NZIF and must have been such a member for at least five years prior to the nomination. They also must have had at least 15 years' experience in some branch of forestry (which can include practice, administration, teaching or research), of which at least five years must have been in NZ.

In a change of procedure this year, we are asking nominators not to discuss the fact they are being nominated with their candidate. Should a candidate pass through the nomination and vetting processes, the Council will contact the candidate to ensure they are willing to have their name put into the voting process.

Nomination forms are on the NZIF [website](#) (the link to the form is near the bottom of the page) or contact the [Administrator](#).

Timetable for the 2014 Election of NZIF Fellows

Nominations close with the NZIF Administrator – **5:00 pm Monday 28th April**

Electronic ballot opens – Friday 30th May

Close of voting – 5:00 pm Monday 23rd June

Announce new Fellows at AGM – Sunday 6th July

Forest safety inquiry

Members will be aware of the forest industry safety inquiry that has been set up recently. At its meeting this week Council was unsure what constructive involvement by the Institute might be appropriate. I welcome suggestions, comments, matters that might be included in an NZIF submission should one be made and offers to assist Council in this matter. I will keep all offerings confidential. Once we determine what we will do, and if it includes using any material sent by a member, I will contact the member before proceeding to use it. Members are encouraged to contact me if they wish to discuss the topic.

The safety inquiry is really important for all of us in forestry in NZ. I urge you to take opportunities to participate. Make your own submissions in addition to anything NZIF does.

I have sought more information from Worksafe NZ (it is providing secretariat services to the inquiry) regarding the timetable, how to make submissions, etc. Advice so far is:

The Panel does intend to consult widely throughout the review and as a stakeholder you will be kept informed of this. Thought will also be given to engagement that enables open and honest input across all levels of the sector.

We will update you as more information comes to hand.

Review of East Coast Forestry Project

MPI is reviewing the East Coast Forestry Project. It is likely that NZIF will make a submission. Please contact me if you have a view on the review, would like to make a contribution to the submission, or would like to help prepare it. More information is available on the [MPI website](#).



Reminders

- Nominations for Council close next Friday, 28th February at 5:00 pm. Don't miss out on your opportunity to influence how NZIF performs;
- Nominations for two positions on the Registration Board close next Friday, 28th February at 5:00 pm.
- Members who have not paid their 2013/14 fees received a hurry up this week and a reminder that they will be struck off the register of members with effect from 31st March if they have not attended to the matter. Thank you to those that have responded;
- Student members need to confirm their student status in 2014 and make sure we have their contact details;
- Nominations for NZIF Fellow close on Monday 28th April.

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MEMBER'S FORUM

(Please keep Guest Comment and Member's Forum contributions to around 300 words. Send contributions as an email attachment (Word document) to newsletter@nzif.org.nz

Enrolments, advertising and self-promotion

Jessica Brown, Graduate Member, Rotorua

Last week I had dinner with (amongst other people) my uncle, who has worked in the agricultural industry ever since I can remember. During the course of the meal, the topic of conversation turned to forestry and the current enrolment issue at Wairariki. My uncle commented that you very rarely see any news about forestry, except for the negative incidents around health and safety over the past year in particular, and that it was unsurprising that enrolments were down.

Reading Andrew's comments in the newsletter this week, where (referring to enrolments at Wairariki) he started with, "It is difficult to understand how this could happen", my first thought was well, actually, it's not that difficult to understand! I have not been in the industry for very long, but it is clear to me that the current view in terms of advertising and self-promotion is "the less, the better". I believe this is intended to avoid negative media and community attention: If they don't know what we are doing, then we can carry on doing what we are doing without unnecessary interruptions. I am not implying that we are doing things wrong and trying to hide it. On the contrary, my impression is that the industry (as I have seen it so far) strives to do things as best they can. But I believe that this approach may be throwing the proverbial baby out with the bath water.

I'm sure I don't need to preach to the converted, but forestry in NZ has a great story to tell. Forestry has historically provided much needed employment during times of great economic decline, it is currently playing a big part in pulling our country out of the recent economic recession, and it offers *many* and *varied* employment opportunities. When I decided to retrain, I was looking for a career in an industry that would be challenging, interesting and varied, that would allow me to sleep with a clear conscience in terms of environmental impact, and in which I would be likely to get a job at the end of my studies. Forestry ticks all those boxes. There are not a lot of career options out there that do.

Is NZ forestry flourishing?

Paul Marshall, MNZIF, Timaru

I am afraid I cannot concur with Andrew's statement "NZ forestry is apparently flourishing". NZ plantation forests have been removed at a faster rate in percentage terms than the Amazon (2000 to 2011, NZ plantations, 94.14 per cent remains; 2000 to 2011, Amazon, 95.19 per cent remains). If we add Manley's survey of deforestation intentions to this, that per cent remaining decreases to 90.75 per cent. If 10 per cent of dairy farms



disappeared over 11 years how much interest would there be in joining the industry?

NEFD December 2013 gives 1.72 million hectares forest estate, 90 percent Radiata more or less 1.55 million hectares. Using a harvest range of 400 to 600 cubic metres per hectare extracted log we currently have a sustainable harvest of radiata pine 28-year rotation of 55,286 hectares clearfelled/year yielding 22 to 33 million m³/year.

If we take the Manley survey into account then a further 62,000 hectares is coming out of forest. Assume this is 100 per cent radiata, then we reduce further to 53,071 hectares per annum sustainable or 21 to 32 million cubic metres annually. Add two million cubic metres for the other species and you have a realistic non-declining sustainable maximum cut of 28 million cubic metres per annum. 2013 cut latest figures 29.5 million cubic metres.

Conclusion: we are all ready maxed out on our non-declining sustainable cut. Unless we plant more forest then increasing our cut only sets us up for a fall. We cannot in good conscience promote a sustainable story to our customers and the world if we increase our harvest.

See [story](#) from Aoraki Polytech. If you don't provide what industry wants the courses close.

NZ School of Forestry LinkedIn group

Justin Morgenroth, Graduate Member, Canterbury

The NZ School of Forestry has established a LinkedIn group for its graduates. The group gives graduates a way of keeping in touch with one another and with the School of Forestry. In the group, we regularly discuss topical issues related to the NZ forestry sector and share new research, as well as information on upcoming events and scholarship opportunities. Please join us and stay engaged with your former classmates and the School of Forestry. It's easy and free to join – simply sign up for a LinkedIn account and then search for the 'NZ School of Forestry' group. Alternatively, get in touch with justin.morgenroth@canterbury.ac.nz to arrange an invitation to the group. Looking forward to seeing you online.

New-to-New Zealand pest of willows identified

Yannina Whiteley, MNZIF, Christchurch

The giant willow aphid, new to New Zealand, has been found in a range of locations from Northland to Ashburton. The first find was on 24 December 2013. Could members please keep an eye out for this aphid and contact their nearest MPI office for advice if you think you have it. If you do find it, MPI are likely to want a sample and a sample or positive ID of the host tree. Records to date are from riparian areas, horticultural shelter and nurseries. The aphid could also turn up in farm and amenity plantings. The aphid is widespread in many of New Zealand's trading partners.

Photos by Kevin Foster, Environment Canterbury, from the Hinds River, 20 February 2014.



Affected tree



Aphids on a willow stem



Sap deposited by aphids on ground under tree

Disclaimer: I am not any part of the official response, just a concerned party.

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NZIF BUSINESS

Latest Journal online

The latest NZ Journal of Forestry 58-4 (2014) is now online.

Call for nominations for NZIF Council and Registration Board

A call for nominations for the next NZIF Council and for two forthcoming vacancies for the NZIF Registration Board has been emailed or posted (to those without email) to NZIF Members. The notice and nomination forms are also being placed on the NZIF [website](#).

Nominations for Council

Nominations are called for the positions of President, Vice President, Secretary, Treasurer and six Councillors to make up the NZIF Council to serve from 1st June 2014 until the earlier of 31st May 2016 or the 2016 NZIF AGM.

Any person nominated must be an Honorary, Retired, Registered, Ordinary or Associate Member of the Institute. Retired Associate and Associate Members may only be nominated for the position of Councillor and only if they have been a member of the Institute for at least five years at the time of nomination (see Rule 65). Only one Retired Associate or Associate Member can be elected as a Councillor and the procedure if more than one is in the six highest polling nominees is set out in Rule 77.

Nominations for Registration Board

The terms of Registration Board members Mr Ian Page and Mr David Lowry end on 31st May 2014.

Nominations are therefore called for the following vacancies:

1. One Registered or Retired Registered Member of the Institute. In the event of more than one nomination, an election will be held in which only Registered Members will be eligible to participate;
2. One Honorary or Retired (but not Retired Associate) or Registered or Ordinary Member of the Institute. In the event of more than one nomination, an election will be held in which all members except Student Members will be eligible to participate

The four year term of those elected to fill the vacancies will begin on 1st June 2014 and will end on the earlier of 31st May 2018 or the 2018 NZIF AGM.

Registration Board members receive attendance fees and reimbursement of expenses.

General information about nominations

Each nomination must be made by no fewer than two NZIF members who may be any category of member except Student Member.

Nominations must be received by the NZIF Secretary no later than 5:00 pm on Friday 28 February 2014 by sending to one of the following contacts:

Email: admin@nzif.org.nz

Emailed nominations do not need signatures, but the nominee and nominators will be contacted to confirm their agreement.

Postal:

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In the event that an election is needed for any position, candidate information will be sought from each nominee. It is expected that election instructions will be distributed no later than Friday 14th March 2014 and that the ballot will close no later than Monday 31st March 2014.

The NZIF Rules can be found on the NZIF website (www.nzif.org.nz, click on “about NZIF”, “Governing Documents”).

If you have any queries about the process please contact the Administrator on (04) 974 8421 or admin@nzif.org.nz.

Mike Marren Registrar – NZIF Registration Board

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CONFERENCE 2014

Tackling Challenges and Delivering Value



New Zealand Institute of Forestry Conference · 6 July – 9 July 2014 · Napier

Conference dates

The NZIF 2014 Conference will be held at the War Memorial Conference Centre in Napier from Sunday 6th to Wednesday 9th July 2014. The theme is “Tackling Challenges and Delivering Value”. Please mark your diaries now and plan to attend.

Sponsorship

Sponsors who have already signed up for the conference are:

KAURI

PAN PAC
PAN PAC FOREST PRODUCTS LIMITED

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TOTARA



AWARDS DINNER



RIMU



CONFERENCE SESSION



CONFERENCE PROCEEDINGS



CONFERENCE SESSION



STUDENT SPONSOR



School of Forestry

STUDENT SPONSOR

Alan Bell & Associates

PENS



Sponsorship enquiries should be directed to James Treadwell (vice-president@nzif.org.nz).

Conference programme

The draft conference programme is now available on the conference [web site](#). Have a look and get excited.

Conference committee

The conference organising committee is:

Bob Pocknall	Chair
Brett Gilmore	
Brendan Slui	
James Powrie	
Mark Morice	
James Treadwell	Sponsorship
Ian Lyver	Treasurer
Jay Matthes	Conference Manager (admin@nzif.org.nz)

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Foundation annual reports

The annual reports and financial statements for the NZIF Foundation for the years ended 31 March 2012 and 31 March 2013 are on the Foundation [web site](#) and also on the charities [web site](#) of the Department of Internal Affairs. NZIF members are encouraged to have a look at the reports and to make a donation to assist the Foundation's work.

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SUBMISSIONS

Murray Parrish (murray.parrish@chh.com) is Submissions Coordinator. NZIF Members or local sections considering making submissions (even on what appear to be local issues) should advise him of their plans. Council can assist with the cost of making submissions (contact Murray for details)

ADDRESSING SEVERE EROSION ON THE EAST COAST

Ministry for Primary Industries
Manatū Ahu Matua



The Ministry for Primary Industries seeks feedback from stakeholders and tangata whenua on proposed operational changes to the East Coast Forestry Project (ECFP). The ECFP funds erosion treatments in the Gisborne District. Since 1992 landowners have used the fund to treat 42,000 hectares. Approximately 60,000 hectares of untreated land remains and landowners need support to treat the remaining land. That is why there are proposed changes to the ECFP. **Consultation closes Sunday 16 March 2014.** Feedback from submissions will be considered and proposals developed for approval by Cabinet.

The discussion paper is available at: [East Coast Forestry Project Proposed Changes to the Operation of the Scheme](#). Written submissions should be sent directly to:

Email: ecfp@mpi.govt.nz

Post: ECFP Submissions Growth and Innovation Team Ministry for Primary Industries, PO Box 2526, Wellington 6140

In person: MPI Gisborne Office, 59 Awapuni Road, Gisborne, 1:00 – 4:00 pm every Wednesday from 12 February to 12 March.

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LOCAL SECTIONS

GISBORNE SECTION

Durable eucalypt pruning workshop

Members on the East Coast may be interested in this event:

Date: Friday 7 March

Time: 1:30 pm meet at Brookfield Park, 2370 Wharerata Rd (SH2), Gisborne, ends 4.00 pm

RSVP: Rodney & Sarah Faulkner (sandrfaulkner@orcon.net.nz)

Ground-durable eucalypts are an exciting diverse species that can be grown by Gisborne farm foresters. The NZDFI is working with farm foresters to develop best-practice pruning and thinning regimes so growers can produce a range of products including posts and poles. In 2008, Nick Pollock planted a number of durable eucalypt species in woodlots. Timely and correct form-pruning is a key part of growing these species successfully, and this is the focus of the workshop, which will be led by NZDFI project manager Paul Millen.

Ken Scott of Lakewood Products Ltd is sponsoring the pruning workshops and will provide pruning equipment that attendees can test. However, please bring your own loppers and secateurs as well your own refreshments and wear boots suitable for rough terrain. There will be plenty of time for questions and discussion throughout the workshop. Bring wet weather gear if required. 4WD vehicle access to the durable eucalypt woodlots only. All vehicles must travel together to access the site so please be on time. Event occurring in conjunction with Gisborne Farm Forestry Association. For more information about NZDFI check out their website: www.nzdfi.org.nz

OTAGO-SOUTHLAND SECTION

Afternoon field trip – 13 March

Topic: Managing Natural Conservation Areas in Plantations: Being a Good Custodian and Managing FSC Responsibilities

Lead by: Ecologist Dr Kelvin Lloyd (Wildlands Ltd) and City Forests

Meeting point: Milton: Corner of SH1 (Union St) and Ossian Street – opp. Milton Community Church

Time: Thursday 13 March at 1:00 pm – returning by approx. 4:30 pm

Transport: Limited 4WD transport will be available, otherwise additional 4WD transport will be welcome – to minimise forest traffic we will fill up the available seats

Numbers required: Please confirm numbers and discuss transport details with Peter Oliver

Contact: Peter Oliver: 03 467 7720; 027 245 3377; peter.oliver@cityforests.co.nz

City Forests maintains a network of approximately 1,900 hectares of natural reserves that are tightly integrated with its plantations of exotic species. This represents more than 11 per cent of the company's total working forest area. Monitoring, management, and even enhancement of natural reserve areas are a major and increasing focus and are a formal principle of FSC environmental certification. Local territorial authorities are also increasingly seeking to provide special protection for areas deemed of outstanding natural value both on public and private land. Forestry is well placed to protect such areas and may even have an abundance of important remnants to care for – but there are some fishhooks!

Locally-based ecologist Dr Kelvin Lloyd has worked extensively with City Forests to identify, assess and classify many of their areas, some of which contain high conservation values and which protect natural forest,



some rare examples of wetlands, nationally significant soil types, and rare and threatened flora and fauna. Together with City Forests' staff, Dr Lloyd will lead an afternoon's field trip to view two to three particularly significant examples of these areas within City Forests' Tokoitī forest. We will discuss the process of identifying, protecting, monitoring and managing natural areas and their values within a forestry and FSC context.

Otago-Southland Forest Products Industry Meeting

Date: Wednesday 5 March

Venue: Rosebank Lodge, Balclutha

When: 5:30 pm – Drinks; 6:30pm – Dinner; 7:15pm – After-dinner presentation

Presenter: Leo Schep, Toxicologist, National Poisons Centre, University of Otago

Email: caroline.rickerby@fiea.org.nz about registrations. These need to be received before mid-day Tuesday 4 March. Catering will not be made available to those who turn up on the night who haven't pre-registered.

The first industry meeting for 2014. The Southern Wood Council (SWC), in conjunction with the local branch of the NZIF and the Mid & South Otago Branches of the NZFFA has planned an evening's networking, along with good food and some excellent company. As with previous and well-attended gatherings, it is designed for all those involved in or associated with forestry and wood products in the lower South Island.

After-dinner presentation: Synthetic cannabinoids. You've heard and read about them. They're a class of drug having a major impact on our communities and, more importantly, in our work places. Synthetic designer drugs are the fastest evolving group of substances. They're easy to get and they're cheap. They're not marijuana but do act on the brain like marijuana. They're more toxic than marijuana with quite different effects. The truth is that many of our current drug tests just aren't picking them up at the moment. Learn more about what they are, how their use is growing, and what as an industry we can do about their detection to improve the safety of our workers in the forest, in transport or in processing and manufacturing operations.

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PACIFIC FORESTRY SPECIAL INTEREST GROUP

Yati Bun

This week we received the sad news, particularly for the members of the NZIF Pacific Forestry Special Interest Group, of the death of Yati Bun from Papua New Guinea.

Yati was at the FSC Global Social Chamber meeting being held in Oaxaca, Mexico, when he died from a heart attack while on a field trip to a community forestry operation outside of Oaxaca last Friday. Yati was a founding member of FSC and was recently elected again to the FSC International Board after many years of absence. Yati was also one of the main architects behind the newly established Permanent Indigenous Peoples' Committee (PIPC) in FSC.

Over the years, Yati played an indispensable role in using FSC certification to change the ground rules of forestry in Papua New Guinea. Yati died in a place where he was happy – in an indigenous community-managed FSC certified forest.

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STUDENT'S SECTION

The following has been taken from a Waiariki Institute of Technology newsletter (with permission). Ricky is an NZIF student member.

Graduate now closer to his dream job

In his youth, Ricky Hilton had some behavioural issues and lacked focus. Leaving school in Year 11, he was keen to get his hands on a chainsaw and enter the bush. Once there, he excelled at harvesting and over the next several years made a career for himself. "My father worked in forestry and sometimes as kids we would go with Mum to drop Dad off at work. That's where it started for me. The thought of learning how to cut down trees and drive big machinery sounded like fun," he says.

Ricky enjoyed his career in forestry but wanted a change so he enrolled on the Diploma in Forest Management at Waiariki Institute of Technology. Much to his surprise, he not only became a good student, but actually enjoyed studying. "My harvesting experience helped me immensely throughout my time studying at Waiariki, particularly with harvest planning."

Ricky is now even closer to his dream of becoming a harvesting supervisor and eventually a harvest planner. Unlike the disappointments of his mischievous youth, he graduated as one of the top students in his class and has already received two job offers. "After my two years of study, I feel I have grown as a person and opened up doors to a far brighter future within the industry. At the beginning of my course I couldn't have imagined actually finishing with good results and landing a good job. But I did."

For more information on Waiariki's forestry-related programmes phone 0800 924 274, or view the [Forestry Career Guide](#) online.

Time for student members to confirm status

At the beginning of each year, NZIF student members need to confirm that they are still a student. Please contact the Administrator (admin@nzif.org.nz) and let Jay know if you are still studying and confirm your contact details. Don't expect us to have some sort of second or third sight and to know what you are doing in 2014. You need to tell us.

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PEOPLE NEWS

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ADVERTISEMENTS

The NZIF has no view on the service or product sought or advertised. Follow up any item directly with the advertiser, not with the NZIF. A charge may be imposed, depending on the nature of the advertisement. If you respond to an advertiser, tell them that you saw it in the NZIF newsletter. To advertise in the newsletter contact the NZIF Administrator, admin@nzif.org.nz, ph (04) 974 8421.



FOREST SECTOR ANALYST/COMMUNICATIONS SUPPORT, FOA



The NZ Forest Owners Association (FOA) is seeking an all-rounder with good analytical and communication skills to become part of its core team in the Wellington office. The Association works to further the interests of forest growers and reports to a board of directors. Office space is shared with other industry bodies with whom there is a close working relationship.

Key responsibilities for the successful applicant will include:

- Communication with members and key stakeholders via various channels including FOA produced publications
- Research, analysis and management of information on key issues
- Preparation and delivery of material for presentation to various boards, conferences, stakeholder meetings, promotional campaigns etc
- Engagement with, and support of, specialist industry advisory committees
- Development, management and interrogation of databases to efficiently extract information for communication and promotion
- Maintenance of relationships with government and industry.

Essential requirements for the successful applicant will include:

- Excellent written and verbal communication skills to reflect a strong emphasis in this area
- Ability to grasp complex policy issues and effectively communicate them to a variety of audiences
- The ability and willingness to work within a team.

Desirable requirements for the successful applicant include:

- Tertiary qualifications in communications/public relations
- Experience in forestry, manufacturing or related industries
- Experience in managing publication production.

This full-time job is based in Wellington and a salary commensurate with experience will be negotiated. Please email your CV and covering letter including the names and contact details of two referees to (diane.davidson@nzfoa.org.nz) by 5:00 pm on **Friday 7 March 2014**. Applicants for this position should have NZ residency or a valid NZ work visa.



FOREST OPERATIONS MANAGER, PAN PAC, WHIRINAKI

Pathway to General Manager level



Located at our Whirinaki mill site, north of Napier, this role reports to the General Manager, Forestry & Logistics and is responsible for the cost effective management of the company's harvesting, transport and logyard operations.

You will be an experienced senior manager with strategic and commercial acumen who is well versed in managing and utilising resources effectively. You will drive the forest operations performance forward through the implementation of process improvements and best practice, whilst developing a strong health and safety culture in our contract workforce. You will motivate, inspire and lead a team of 40 (primarily contractors), so therefore your ability to manage a contract workforce (preferably in transport or harvesting operations) is key.

To be successful in this role, you must have strong interpersonal skills and be self-motivated with a high level of energy and customer focus. You will also ideally have the following attributes:

- A tertiary qualification in forestry or equivalent business discipline
- Minimum of five years' experience in forestry, harvesting, logistics or heavy transport industries
- Strong leadership and people management skills
- Ability to lead a contract workforce to achieve desired outcomes
- Experienced in negotiating and managing contracts
- Strong commitment to health and safety excellence
- Excellent understanding of environmental management and impact in forest operations
- Demonstrated record of operational and continuous improvement
- Credibility and presence within the company and external stakeholders.

The Operations Manager is an important member of the Forestry & Logistics management team. The role will also provide backup and support for the General Manager, Forestry & Logistics, requiring experience and confidence to provide cover for this role as required and the aspiration to progress your career to this level in the future. If you are ready for a new challenge and can see the rewards of being an integral part of the success of one of the Hawkes Bay's leading companies we would love to hear from you. To apply for this job go to www.panpac.currentjobs.co.nz and enter ref code 1504241. **Closing date:** 26 February 2014.



TECHNICAL FORESTER, PAN PAC, HAWKE'S BAY



Pan Pac Forest Products Limited is a fully integrated forestry company operating a pulpmill, large modern sawmill with value adding plant, and is the largest forest owner and purchaser in the Hawke's Bay. The Forestry and Logistics division of Pan Pac is primarily responsible for meeting the wood supply requirements of the Lumber and Pulp divisions of the company for external, domestic and export log sales and purchases, and the management of its 33,000 hectares of radiata pine forests.

Reporting to the Forestry Manager, the Technical Forester will provide technical and operational support to the Forestry team. You will support the team's drive to improve quality and productivity and you must be able to implement technical solutions with practical outcomes.

The position has a strong emphasis on technical and analytical skills. To be effective, you will have a degree in forestry science together with post degree forestry experience. The key components of the role include genetics and deployment, stand record maintenance, planning and scheduling of forestry operations, forestry budget consolidation and reporting, forest growth, yield and trial management and regime analysis.

We are looking for someone who is self-motivated, has a high level of energy and a business focused approach. You will need a passion for forestry because we have. Excellent mentoring and development will be provided to assist you to grow your career in forestry. If this sounds like you, then we would love to hear from you. To apply for this job go to www.panpac.currentjobs.co.nz and enter ref code 1491215. **Closing date:** 28 February 2014.

JOB VACANCY WEBSITES

Science jobs	fusionz.rsnz.org/
MPI	http://careers.haines.co.nz/MPI/Pages/Vacancies.aspx
NZ conservation jobs	www.conjobs.co.nz/index.php
Department of Conservation	www.doc.govt.nz/about-doc/jobs-at-doc/current-vacancies/
Australian Government	jobsearch.gov.au/Login/Login.aspx?WHCode=0
Australia Department of Agriculture Fisheries & Forestry	www.daff.gov.au/about/jobs

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PUBLICATIONS / MEDIA / NOTICES



STANDING TIMBER INSURANCE COVER

Aon New Zealand are the specialists in Standing Timber Insurance cover. We have a suite of covers available with competitive pricing. With NZI no longer providing cover for standing timber from 1 May 2014, this is a great opportunity to review your current cover and to look at other options that are available. With changes to the forestry industry Aon can offer a comprehensive cover for your General Liability, Forest and Rural Fires Act and Statutory Liability. Contact our Forestry Specialists: Tiffany or Diane on 0800 800 398.

THE NZ FOREST INDUSTRY SECTOR: HARD TIMES TO GET HARDER, OR ARE GREEN SHOOTS APPEARING?

With one exception, sectors of the NZ Forest Industry have faced challenging times over the last 5-10 years. These have included:

- New land tree planting, which not only evaporated from the huge new land plantation expansion experienced in the 1990s but net plantation areas are now actually reducing in the face of buoyant farming land prices and demand. New land planting IRR expectations are half of what they were 20 years ago.
- A sawmilling industry which has seen at least 40 sawmills closing since 2003 with lost annual lumber capacity of around 40% of total 2013 production.
- A veneer/plywood industry which has shrunk by the closure of some mills.
- A reconstituted panel industry which has lost one big mill and with two others changing hands at reported losses.
- A kraft pulp sector which, while reasonably efficient, has been unable to measurably increase capacity for a decade.
- A paper industry with shrinking capacity, particularly in the publication paper sector, which has lost two of its three paper machines between 2006 and 2013.
- A wood pellet industry which started off with a hiss and a roar but has since crashed and burned.
- A tree carbon industry which promised so much in 2008, when NZ signed up for the world's first government legislated Kyoto compliant emissions trading scheme that allowed trading in tree-based carbon offsets, has also fallen from grace so heavily that it is now treated as a sad joke by most in the industry.

But according to Dennis Neilson, a Director of independent forestry advisor, DANA Ltd, one group of players has been having a ball recently. Neilson comments, "The single exception has been the much publicised log export industry which is riding on an ever expanding crest of the China log demand wave. Total log export volumes in 2013 were more than 16 million cubic metres, up almost 200% from 2006. NZ is now the world's largest log exporter to China: beating even Russia which held this mantle for decades." Log prices continue to increase – and increase – and increase. Neilson notes, "Even as this release was being written, March prices were expected to be up yet again."

This phenomena Neilson notes is causing increasing tensions within the wood processing sector, especially in



sawmilling. One of NZ major sawmills failed in late 2013, an alleged victim of the giant Chinese log vacuum cleaner. Others promise to struggle if trends continue. The surge in China log export driven harvest is also being blamed by some for a very unfortunate surge in logging accident rates recently, and the surge has enabled some “protectionist” NZers to complain that overseas companies own most of the NZ tree plantation assets.

But is it all bad?

Veteran observer of the industry, Neilson, does see a few green shoots which may yet bear fruit to improve the situation. Two biochemical plants are under construction and a major biofuels initiative is under way. Swedish giant SCA opened a \$60 million tissue packaging plant in January. A number of international wood processing players are reportedly checking out opportunities, although no announcements had been made by early February.

In addition, developments in multi-storey wooden buildings will fuel demand for LVL and new CLT products, and a massive surge in Korean wood pellet imports may allow the NZ industry a second bite at the cherry.

DANA has just published the ninth edition of its *Review of the New Zealand Forest Products Industry*. It is also organising a major conference on the industry on 11 & 12 August 2014 in Rotorua, the national centre of the forest industry. To subscribe or to register see the relevant tabs on the DANA website: www.dana.co.nz. Contact Julie at admin@dana.co.nz.

FIEA BIENNIAL FOREST CONFERENCE IN AUCKLAND



The Forest Industry Engineering Association (FIEA) is running the third biennial forest industry investment conference – Forest Investment and Market Outlook – in Auckland on 9 to 10 April 2014. It will be held at the Crowne Plaza Hotel in the city. This latest conference will focus on strengthening ties between the equity investment, finance and forest products industries in NZ and globally. The list of keynote speakers includes:

- Kevin Mason, Managing Director, Equity Research Associates, BC, Canada
- Gary Myers, Principal, Timberlink – Timber Advisors to Institutional Investors, Georgia, USA
- Brooks Mendell, President, Forisk Consulting, Georgia, USA

This is *the* industry conference of choice for CEOs and other industry leaders looking to inform their company strategies and investment directions for forestry and forest products in Australasia. Registration can be done easily by phone on 1800 126 398 or by going online at www.fimo2014.com. As a member of the New Zealand Institute of Forestry you will receive a 10% discount on your registration.

FIMO media release

Forestry's good returns attract investment interest

With forest products exports continuing to enjoy a run of high commodity prices there is plenty of attention worldwide on the robust returns delivered from forest resources. So it's timely that NZ and Australia are soon to host a major forest investment and market outlook conference series. The event in it's third year is popular with forest company CEOs and financial sector leaders for it's insight.

One of the keynote speakers headlining the FIEA event is Kevin Mason, Managing Director and Senior



Analyst of ERA Forest Products Research (www.ERA-Research.com), a Canadian-based independent research firm that covers the global forest products sector. “We focus first and foremost on understanding the commodity side of the market,” he says, “as trends in the underlying commodities far outweigh managerial abilities, or the lack of.” Mason and his team of top analysts have a reputation for having been able to predict nearly every bankruptcy in the North American forest products industry, as well as highlighting some of the best upside returns as well.

“Timing of investments in the forest products sector are key,” says Mason. Over the past 20 years, ERA has built up a large following of investment clientele, and advises many of the leading hedge funds, mutual funds, pension funds and private equity players. As ERA’s senior analyst, Kevin Mason is no stranger to controversy and is always willing to challenge accepted wisdom. His negative views on several prominent mergers in the sector have won him accolades in the investment industry, but also angered many merger proponents. He has helped the firm expand its investment coverage within North America, and is now building out coverage of European and Latin American firms. Mason is joined by two other speakers known for their global forest sector insights (Gary Myers of Timberlink and Brooks Mendell from Forisk Consulting). Visit www.fimo2014.com to register or see programme details.

The Forest Industry Engineering Association (FIEA) is running the 3rd biennial forest industry investment conference – *Forest Investment and Market Outlook* – in Auckland on 9-10 April 2014. It will be held at the Crowne Plaza Hotel in the city. This latest conference will focus on strengthening ties between the equity investment, finance and forest products industries in NZ and globally. New Forests are confirmed at the Principal Conference Sponsor. NZ’s key industry associations have also indicated their support for this pan-industry meeting.

DANA CONFERENCES IN MELBOURNE AND ROTORUA



The Australian Forestry and Forest Products Sector:
Its situation in 2014 and trends going forward

7 & 8 August 2014: Bayview Eden Hotel,
Melbourne, Australia

For further information please visit www.prcc.com.au/danamelbourne2014 or email pam@prcc.com.au.



The New Zealand Forestry and Forest Products Sector:
Its situation in 2014 and trends going forward

11 & 12 August 2014: Novotel Rotorua Hotel
Rotorua New Zealand

For further information please visit www.prcc.com.au/danarotorua2014 or email pam@prcc.com.au.

Financial members of the NZIF are offered a 10% discount off the registration fee. Please indicate your membership when completing the registration form so the discount can be applied.

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New Zealand Institute of Forestry
- Te Pātahi Ngāherehere o Aotearoa Incorporated -

CALENDAR

The events in this calendar have come from a range of sources and no responsibility can be taken for errors. Contact the organisers to check times, locations, costs etc. New events are marked in moss green.

February 2014

Fri 28 Nominations close for NZIF Council and Board elections

March 2014

Wed 5 Otago-Southland Forest Products Industry meeting, caroline.rickerby@fiea.org.nz

Fri 7 Gisborne section meeting, sandrfaulkner@orcon.net.nz

Wed 19 ForestWood 2014, [website](#)

July 2014

Sun 6 – Wed 9 NZIF 2014 Conference, Napier

August 2014

Wed 9 – Thur 10 FIEA biennial forest conference, Auckland, www.fimo2014.com

Mon 11 – Tue 12 DANA Melbourne conference, www.prcc.com.au/danamelbourne2014 or email pam@prcc.com.au

Mon 11 – Tue 12 DANA Rotorua conference, www.prcc.com.au/danarotorua2014 or email pam@prcc.com.au

April 2015

Mon 13 ANZIF Conference 2015, ifa@forestry.org.au

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