



IN THIS ISSUE

**	President's comment	Go	-	Why don't we support forestry students? Ecosystem services in NZ
**	Member's forum	Go	-	Forest safety
	NZIF business	Go	-	Calls for nominations for NZIF Council and Registration Board; Registration reviews
	Conference 2014	Go	-	Conference dates; Sponsorship; Conference programme; Conference committee
	NZIF Foundation	Go	-	Foundation annual reports
**	Submissions	Go	-	Addressing severe erosion on the East Coast
**	Local sections	Go	-	SNI section; Hawke's Bay section; CNI section; Otago-Southland section
	Pacific Forestry SIG	Go	-	
	Student's section	Go	-	
	People news	Go	-	
**	Advertisements	Go	-	Forestry-related jobs
**	Publications/media/notices	Go	-	Standing timber insurance cover ; The NZ forest industry sector: hard times to get harder, or are green shoots appearing?; Major forest industry safety review launched; FIEA biennial forest conference in Auckland (FIMO media release); DANA conferences in Melbourne and Rotorua
**	Calendar	Go	-	Ongoing events
	Contacts	Go	-	
	Disclaimer	Go	-	

(* means new material in this section and new items are marked with a moss green heading)



PRESIDENT'S COMMENT

Andrew McEwen FNZIF
President, NZ Institute of Forestry
president@nzif.org.nz

Why don't we support forestry students?

Earlier this week I sent an email to NZIF members seeking help to get more enrolments for the 2014 intake for the first year courses for the Diploma in Forest Management at Waiariki Institute of Technology in Rotorua. Enrolments were significantly less than the minimum number required for the courses to operate.

It is difficult to understand how this could happen. NZ forestry is apparently flourishing with the Chinese demand for logs. I would have expected this to create a demand for more trainees and graduates from these courses and other education and training courses in forest management and operations, in harvesting and silviculture crews, in ancillary services and elsewhere. I would also have expected the pretty intense focus on health and safety in recent months would also increase the desire for more investment in education and training, rather than less. Unfortunately I suspect the same intense focus could be one of the reasons for low enrolments (parents directing their kids away from a sector that has generated considerable comment on a poor safety record). Another



possibility is the focus on production means harvesting operations are mopping up every available person, whether or not they are educated and trained – and youngsters might be tempted more to something that pays rather than sitting in a classroom.

At time of writing I don't know if my email has had any impact on enrolments at Waiariki. What really concerns me is the potential flow-on effect if the 2014 courses are cancelled for lack of support. The obvious flow-on is no second year courses in 2015. But no first-year courses in 2014 could lead to a cut back in Waiariki forestry staff and difficulty rehiring staff to run courses next year. It could also lead Waiariki management to consider dropping the whole diploma course.

So are we, as forestry professionals, prepared to stand by and potentially lose one of our important training and education facilities or do we believe that forestry training and education is a vital requirement for NZ forestry?

If you are a passive “stand by and let others take the lead”, I feel sorry for you, for NZIF and for the future of NZ forestry. If you are in the “forestry education and training are vital to the future of NZ forestry” camp, then what can you do? Here are a few suggestions:

- If you are an employer, you might send one or more of your employees for further education and training every year or so;
- If you are an employee, ask your employer for time to engage in more education and training and suggest your employer regularly encourages and assists employees to seek further skills;
- Get your business to sponsor students or provide scholarships;
- Always stress the importance and need for well-educated and trained people at all levels of forestry;
- Form an NZIF special interest group for education and training and help the Council with ideas, programmes etc;
- Talk up the importance of forestry to NZ's economy, environment and society – be proud of the fact you are a forestry professional.

For those of you who are not in a position to undertake or encourage others to become more qualified, why not donate to the NZIF Foundation. The Foundation currently offers three annual scholarships (a grant of \$1,000 each to a polytech, university and postgrad student) plus one travel award (up to \$3,500). The size of the fund does not generate sufficient income to cover these awards and uses funds donated during the year to cover the cost. Imagine what it might be able to do if it had a capital base of half a million dollars and even more if it had a million dollars – then it might be able to offer 2-3 year scholarships of a size that could make a real difference to otherwise unfunded students. Donations to the Foundation attract charitable tax credits so you can afford to make a bigger donation and claim some back from IRD!

Stressing the importance of education and training, upgrading your own skills and donating to the Foundation so it can help more students may all be topics you can use when you get that question “and what are you personally doing about the appalling safety record in forestry?” – something I was asked by two people in one day this week – a week in which I have heard of the deaths of two log truck drivers and of a serious accident to a member of a harvesting crew.

I thank Peter Brown for drawing attention to Waiariki's current situation in a posting on the NZIF group LinkedIn site. This led to a spirited, wide-ranging and interesting exchange between group members. I recommend the exchange to all members – please contact James Treadwell (Vice-President@nzif.org.nz) if you need help getting on to the group. Peter has a further comment later in this newsletter.

Ecosystem services in NZ

A 540 page book with around 200 authors, *Ecosystem Services in New Zealand*, was launched in Wellington on Thursday. It is edited by John Dymond and published by Manaaki Whenua Press. I understand it is priced at \$120. Contents include descriptions of many ecosystems in NZ – agricultural, forest (indigenous and planted),



soils, wetlands lakes, estuaries, marine, etc. Further chapters examine types of ecosystem services – foods, minerals, recreation, tourism, erosion, weeds, pollination, water, biodiversity, etc. Final chapters look at a progress indicator for NZ and the total economic value of land-based ecosystems and their services.

[Back to Contents](#)

MEMBER'S FORUM

(Please keep Guest Comment and Member's Forum contributions to around 300 words. Send contributions as an email attachment (Word document) to newsletter@nzif.org.nz

Forest safety

Peter Brown, MNZIF, Te Awamutu

Last Friday, I read the member's comment in that day's newsletter (7 February 2014) from Ian Lyver in which he said, "We cannot back away from our responsibility to play a leading role in the ongoing campaign for research and training." While I totally agree with him, and note that he left out "education", it is very ironic that this appeared less than 24 hours after I put a comment on the NZIF LinkedIn site regarding the apparent forthcoming closure of the NZ Diploma in Forestry because of lack of numbers enrolling in this diploma taught at the Waiariki Institute of Technology – read lack of interest from the forest industry.

In the initial 24 hours after I posted this comment, there was only one response on that site – from Peter Weir – whose company does mentor young people and is working to have students funded through the diploma. I hoped this meant there was a lot of activity by others going on behind the scenes. But in terms of actually getting anything done, I seriously doubt it but at least there has been quite a bit of debate about the issue since Friday.

It does seem to me to quote Ian again that of the "... the forest companies [that] seek to create a 'nil-harm' forest environment ..." and that "... are directed or managed by Institute members ..." many have lost sight of the importance of good fundamental management education and training. They somehow expect others to provide them with qualified managers in a mysterious way it is not defined.

If the NZ Diploma in Forestry does in fact close down, Waiariki would be quite justified in putting out a press release letting the public and the politicians know that much of the forest industry has lost interest in education and training of managers. The conclusion that everyone could draw is that the industry has little interest in safe management because it has little interest in having qualified managers coming through the system.

[Back to Contents](#)

NZIF BUSINESS

Call for nominations for NZIF Council and Registration Board

A call for nominations for the next NZIF Council and for two forthcoming vacancies for the NZIF Registration Board has been emailed or posted (to those without email) to NZIF Members. The notice and nomination forms are also being placed on the NZIF [website](#).

Nominations for Council

Nominations are called for the positions of President, Vice President, Secretary, Treasurer and six Councillors to make up the NZIF Council to serve from 1st June 2014 until the earlier of 31st May 2016 or the 2016 NZIF AGM.

Any person nominated must be an Honorary, Retired, Registered, Ordinary or Associate Member of the Institute.



Retired Associate and Associate Members may only be nominated for the position of Councillor and only if they have been a member of the Institute for at least five years at the time of nomination (see Rule 65). Only one Retired Associate or Associate Member can be elected as a Councillor and the procedure if more than one is in the six highest polling nominees is set out in Rule 77.

Nominations for Registration Board

The terms of Registration Board members Mr Ian Page and Mr David Lowry end on 31st May 2014.

Nominations are therefore called for the following vacancies:

1. One Registered or Retired Registered Member of the Institute. In the event of more than one nomination, an election will be held in which only Registered Members will be eligible to participate;
2. One Honorary or Retired (but not Retired Associate) or Registered or Ordinary Member of the Institute. In the event of more than one nomination, an election will be held in which all members except Student Members will be eligible to participate

The four year term of those elected to fill the vacancies will begin on 1st June 2014 and will end on the earlier of 31st May 2018 or the 2018 NZIF AGM.

Registration Board members receive attendance fees and reimbursement of expenses.

General information about nominations

Each nomination must be made by no fewer than two NZIF members who may be any category of member except Student Member.

Nominations must be received by the NZIF Secretary no later than 5:00 pm on Friday 28 February 2014 by sending to one of the following contacts:

Email: admin@nzif.org.nz

Emailed nominations do not need signatures, but the nominee and nominators will be contacted to confirm their agreement.

Postal:

**New Zealand Institute of Forestry
PO Box 10-513
The Terrace
WELLINGTON 6143**

In the event that an election is needed for any position, candidate information will be sought from each nominee. It is expected that election instructions will be distributed no later than Friday 14th March 2014 and that the ballot will close no later than Monday 31st March 2014.

The NZIF Rules can be found on the NZIF website (www.nzif.org.nz, click on “about NZIF”, “Governing Documents”).

If you have any queries about the process please contact the Administrator on (04) 974 8421 or admin@nzif.org.nz.

Registration reviews

The following Registered Members have their five-year reviews due:

- Mr I Moore of Wanganui
- Mr M Watson of Gisborne



- Mr P Handford of Paekakariki
- Mr M Inglis of Nelson
- Mr W Liley of Auckland
- Mr P Milne of Kaiapoi
- Mr R Miller of Wellington.

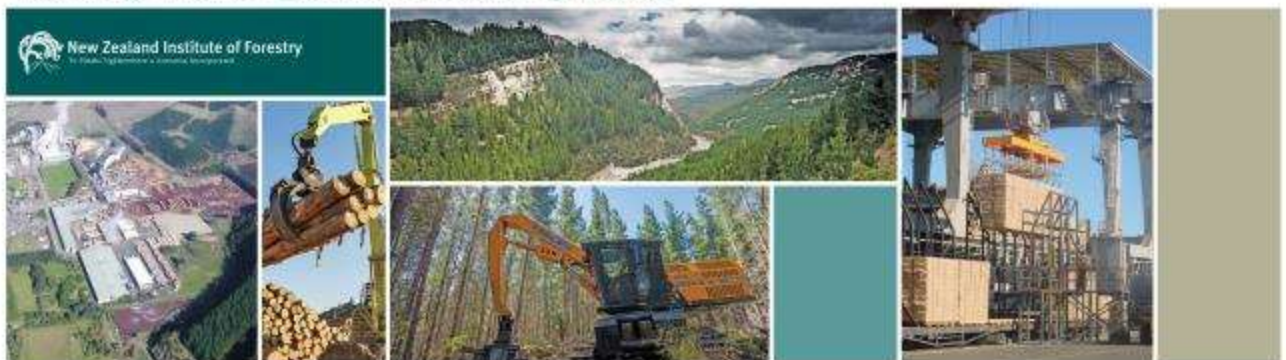
Any member of the Institute has the right to object to an application or review. Any objection should be made by lodging a notice with the Registrar within 20 working days of the first appearance (17 January) of the notice in this Newsletter, specifying the grounds of the objection.

Mike Marren Registrar – NZIF Registration Board

[Back to Contents](#)

CONFERENCE 2014

Tackling Challenges and Delivering Value



New Zealand Institute of Forestry Conference · 6 July – 9 July 2014 · Napier

Conference dates

The NZIF 2014 Conference will be held at the War Memorial Conference Centre in Napier from Sunday 6th to Wednesday 9th July 2014. The theme is “Tackling Challenges and Delivering Value”. Please mark your diaries now and plan to attend.

Sponsorship

Sponsors who have already signed up for the conference are:

KAURI

PAN PAC
PAN PAC FOREST PRODUCTS LIMITED

WEEKLY NEWSLETTER

Number 2014/05

13 FEBRUARY 2014



New Zealand Institute of Forestry
- Te Pirihini Ngāherehere o Aotearoa Incorporated -

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CONFERENCE SESSION



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Sponsorship enquiries should be directed to James Treadwell (vice-president@nzif.org.nz).

Conference programme

The draft conference programme is now available on the conference [web site](#). Have a look and get excited.

Conference committee

The conference organising committee is:

Bob Pocknall	Chair
Brett Gilmore	
Brendan Slui	
James Powrie	
Mark Morice	
James Treadwell	Sponsorship
Ian Lyver	Treasurer
Jay Matthes	Conference Manager (admin@nzif.org.nz)

[Back to Contents](#)



Foundation annual reports

The annual reports and financial statements for the NZIF Foundation for the years ended 31 March 2012 and 31 March 2013 are on the Foundation [web site](#) and also on the charities [web site](#) of the Department of Internal Affairs. NZIF members are encouraged to have a look at the reports and to make a donation to assist the Foundation's work.

[Back to Contents](#)

SUBMISSIONS

Murray Parrish (murray.parrish@chh.com) is Submissions Coordinator. NZIF Members or local sections considering making submissions (even on what appear to be local issues) should advise him of their plans. Council can assist with the cost of making submissions (contact Murray for details)

ADDRESSING SEVERE EROSION ON THE EAST COAST

Ministry for Primary Industries
Manatū Ahu Matua



The Ministry for Primary Industries seeks feedback from stakeholders and tangata whenua on proposed operational changes to the East Coast Forestry Project (ECFP). The ECFP funds erosion treatments in the Gisborne District. Since 1992 landowners have used the fund to treat 42,000 hectares. Approximately 60,000 hectares of untreated land remains and landowners need support to treat the remaining land. That is why there are proposed changes to the ECFP. **Consultation closes Sunday 16 March 2014.** Feedback from submissions will be considered and proposals developed for approval by Cabinet.

The discussion paper is available at: [East Coast Forestry Project Proposed Changes to the Operation of the Scheme](#). Written submissions should be sent directly to:

Email: ecfp@mpi.govt.nz

Post: ECFP Submissions Growth and Innovation Team Ministry for Primary Industries, PO Box 2526, Wellington 6140

In person: MPI Gisborne Office, 59 Awapuni Road, Gisborne, 1:00 – 4:00 pm every Wednesday from 12 February to 12 March.

[Back to Contents](#)



LOCAL SECTIONS

SNI SECTION

Report on combined meeting of NZFFA Wellington branch and NZIF SNI section

Warwick Foran MNZIF, Wellington

Around 20 NZIF and Farm Forestry members met at the ForestWood Centre in Wellington on Tuesday 11th February to hear presentations from Dr Satochi Tachibana, Associate Professor, from the University of Tsukuba, Japan and Dr Naoki Yasumura, Lecturer, from the University of Tokyo on forest resource management and small-scale forestry in Japan, and Japanese demand, supply, price and other aspects of marketing. They are in NZ undertaking a study tour of 'small forest' management on the back of findings there has been a dramatic drop in new forest planting in Japan since the 1970s.

In Japan a high number (three million) of 'small forest' owners account for around one-third of the planted forest estate with 30 per cent owning less than five hectares. The owners are 'aging' and surveys have revealed that the next generation has little interest in forestry with more than half anticipating that they will undertake no active management of their forests. At present only 10 per cent of owners are relying on income from their forests. In large part this is due to issues around profitability, particularly for commodity log grades, with stumpages well below the growing costs even allowing for government subsidies, which cover 68 per cent of the re-establishment cost. Even with the subsidy built in, IRRs are no higher than four per cent, and without the subsidy, IRR is negative.

As far as the Japanese wood market is concerned:

- Wood consumption has decreased in total and per capita terms since the mid-1990s, which coincides with a decline in housing starts although in recent time there has been relatively more 2 x 4 construction. The biggest decline has been in sawlogs. Veneer log and pulp log consumption has remained static;
- Currently 25 per cent of Japanese demand is met by domestic supply with the balance imported and there is strong competition from imported processed wood products. It was noted that the real prices of domestic Japanese cedar roundwood has declined since the 1980s but the real price of imported D. fir logs has remained stable;
- The Japanese government is looking to encourage wood utilisation and has introduced legislation around wood use in public buildings as part of this;
- The impact of Chinese demand, the Russian log tax and the ups and downs of the US economy were also noted (unsurprisingly) as having an impact on the Japanese log and wood products markets.

HAWKE'S BAY SECTION

Notice of meeting

Speaker: Keith Dolman, Forester

Topic: Managing Change in Kenyan Forestry

When: 7:30 pm, Tuesday 18 February 2014

Where: The Salt and Pepper Club – Quay West Suite (previously the Quayside Conference Room), West Quay, Ahuriri

Cost: Non-members welcome, no door charge

Keith qualified BForSc at the University of Canterbury and then worked for the Forest Service, first at Kaingaroa



then in Gisborne. He then spent two years as manager of a NZ-assisted plantation forest in the Philippines and after the disestablishment of the Forest Service worked for the Ministry of Forestry. He left NZ in 1992 to work as an international forestry consultant and has been a team leader in PNG, Ghana, the Solomon Islands and Malawi. He is currently chief technical adviser of a team of four long-term advisers in Kenya. Hope to see you there. *Barry Keating, Secretary* (keating@xtra.co.nz)

Hawke's Bay 1931 earthquake commemorative lecture

When: Thursday 20 February at 7:30 pm

Where: National Aquarium of NZ, Marine Parade, Napier

Cost: Entry by gold coin donation

The Hawke's Bay Branch of the Royal Society of NZ presents the annual Hawke's Bay earthquake memorial lecture, 'Developments in Assessing and Upgrading Existing Buildings for Earthquakes With Relevance to Hawke's Bay Buildings', by Professor Jason Ingham, University of Auckland and Noel Evans, Opus International Consultants Ltd.

The lecture is in two parts, and will begin with an examination of Napier's Art Deco Buildings, presented by Professor Jason Ingham from the University of Auckland's Centre for Earthquake Engineering Research. In the second part of the lecture, Noel Evans will discuss his work in the assessment of government buildings. Noel was elected a Fellow of the Institute of Professional Engineers of NZ (IPENZ) in 2012 for his contribution to the application of engineering and technology in the community, and particularly following the major earthquakes in Canterbury.

CNI SECTION MEETING

When: Wednesday 19 February

Where: 6:00 pm, Waiariki Institute of Technology Forestry School Building (networking and drinks followed by two presentations – Stephen Pawson, Scion Senior Scientist and Ian Gear, Research Director of STIMBR)

Topic: Beyond Methyl Bromide: Alternatives and Market Access

Enquiries: Jessica Brown (jmbrown@hnr.com)

Dr Stephen Pawson is a senior scientist and research leader of entomology at Scion. Currently he is the science leader of the STIMBR and MBIE funded Alternative Quarantine Treatments research programme that aims to reduce market access risks for NZ's export wood products. Stephen has a background in forest entomology, phytosanitary treatments, impacts of forest management on biodiversity and sustainable forestry.

Ian Gear is one of two directors of In Gear Global Ltd, a specialist project management and communications group, and he is STIMBR's Executive Officer and research programme director. He is also a Fellow of the Royal NZ Institute of Horticulture in recognition of service to horticulture and a member of the International Forestry Quarantine Research Group and the NZ Biosecurity Institute. Ian has over 40 years of experience in management, strategy, and governance spanning science, education, primary industry, biosecurity and trusteeship. He directed the successful painted apple moth eradication project for MPI and has managed several genetically modified organism responses for the Ministry.

Presentation blurb (Stephen Pawson): The export log sector within NZ has expanded rapidly in the last five years. In tandem NZ has seen a large increase in the use of methyl bromide as this is the main tool that allows exporters to meet the phytosanitary requirements of our trading partners. The EPA has stipulated the methyl bromide can no longer be released to atmosphere after 2020. To maintain access to overseas markets in the face of the upcoming 'wall of wood' NZ needs to expand its phytosanitary toolbox to give exporters more options. Stephen will provide an overview of the phytosanitary process as it applies globally as background. He will then



outline the current phytosanitary situation in NZ (pest species, phytosanitary treatment options), and finish by outlining the future phytosanitary vision for export logs and explain the research currently underway to realise that vision. Although the current research programme is focused on the export log sector, many of the principles apply to processed wood products and there will be significant spillover for sawn timber as the research reaches the adoption phase.

OTAGO-SOUTHLAND SECTION

Afternoon field trip 13th March

Topic: Managing Natural Conservation Areas in Plantations: Being a Good Custodian and Managing FSC Responsibilities

Lead by: Ecologist Dr Kelvin Lloyd (Wildlands Ltd) and City Forests

Meeting point: Milton: Corner of SH1 (Union St) and Ossian Street – opp. Milton Community Church

Time: Thursday 13 March at 1:00 pm – returning by approx. 4:30 pm

Transport: Limited 4WD transport will be available, otherwise additional 4WD transport will be welcome – to minimise forest traffic we will fill up the available seats

Numbers required: Please confirm numbers and discuss transport details with Peter Oliver

Contact: Peter Oliver: 03 467 7720; 027 245 3377; peter.oliver@cityforests.co.nz

City Forests maintains a network of approximately 1,900 hectares of natural reserves that are tightly integrated with its plantations of exotic species. This represents more than 11 per cent of the company's total working forest area. Monitoring, management, and even enhancement of natural reserve areas are a major and increasing focus and are a formal principle of FSC environmental certification. Local territorial authorities are also increasingly seeking to provide special protection for areas deemed of outstanding natural value both on public and private land. Forestry is well placed to protect such areas and may even have an abundance of important remnants to care for – but there are some fishhooks!

Locally-based ecologist Dr Kelvin Lloyd has worked extensively with City Forests to identify, assess and classify many of their areas, some of which contain high conservation values and which protect natural forest, some rare examples of wetlands, nationally significant soil types, and rare and threatened flora and fauna. Together with City Forests' staff, Dr Lloyd will lead an afternoon's field trip to view two to three particularly significant examples of these areas within City Forests' Tokoiti forest. We will discuss the process of identifying, protecting, monitoring and managing natural areas and their values within a forestry and FSC context.

Otago-Southland Forest Products Industry Meeting

Date: Wednesday 5 March

Venue: Rosebank Lodge, Balclutha

When: 5:30 pm – Drinks; 6:30pm – Dinner; 7:15pm – After-dinner presentation

Presenter: Leo Schep, Toxicologist, National Poisons Centre, University of Otago

Email: caroline.rickerby@fiea.org.nz about registrations. These need to be received before mid-day Tuesday 4 March. Catering will not be made available to those who turn up on the night who haven't pre-registered.

The first industry meeting for 2014. The Southern Wood Council (SWC), in conjunction with the local branch of the NZIF and the Mid & South Otago Branches of the NZFFA has planned an evening's networking, along



with good food and some excellent company. As with previous and well-attended gatherings, it is designed for all those involved in or associated with forestry and wood products in the lower South Island.

After-dinner presentation: Synthetic cannabinoids. You've heard and read about them. They're a class of drug having a major impact on our communities and, more importantly, in our work places. Synthetic designer drugs are the fastest evolving group of substances. They're easy to get and they're cheap. They're not marijuana but do act on the brain like marijuana. They're more toxic than marijuana with quite different effects. The truth is that many of our current drug tests just aren't picking them up at the moment. Learn more about what they are, how their use is growing, and what as an industry we can do about their detection to improve the safety of our workers in the forest, in transport or in processing and manufacturing operations.

[Back to Contents](#)

PACIFIC FORESTRY SPECIAL INTEREST GROUP

[Back to Contents](#)

STUDENT'S SECTION

[Back to Contents](#)

PEOPLE NEWS

[Back to Contents](#)

ADVERTISEMENTS

The NZIF has no view on the service or product sought or advertised. Follow up any item directly with the advertiser, not with the NZIF. A charge may be imposed, depending on the nature of the advertisement. If you respond to an advertiser, tell them that you saw it in the NZIF newsletter. To advertise in the newsletter contact the NZIF Administrator, admin@nzif.org.nz, ph (04) 974 8421.

FOREST SECTOR ANALYST/COMMUNICATIONS SUPPORT, FOA



The NZ Forest Owners Association (FOA) is seeking an all-rounder with good analytical and communication skills to become part of its core team in the Wellington office. The Association works to further the interests of forest growers and reports to a board of directors. Office space is shared with other industry bodies with whom there is a close working relationship.

Key responsibilities for the successful applicant will include:

- Communication with members and key stakeholders via various channels including FOA produced publications
- Research, analysis and management of information on key issues
- Preparation and delivery of material for presentation to various boards, conferences, stakeholder meetings,



promotional campaigns etc

- Engagement with, and support of, specialist industry advisory committees
- Development, management and interrogation of databases to efficiently extract information for communication and promotion
- Maintenance of relationships with government and industry.

Essential requirements for the successful applicant will include:

- Excellent written and verbal communication skills to reflect a strong emphasis in this area
- Ability to grasp complex policy issues and effectively communicate them to a variety of audiences
- The ability and willingness to work within a team.

Desirable requirements for the successful applicant include:

- Tertiary qualifications in communications/public relations
- Experience in forestry, manufacturing or related industries
- Experience in managing publication production.

This full-time job is based in Wellington and a salary commensurate with experience will be negotiated. Please email your CV and covering letter including the names and contact details of two referees to (diane.davidson@nzfoa.org.nz) by 5:00 pm on **Friday 7 March 2014**. Applicants for this position should have NZ residency or a valid NZ work visa.

FOREST OPERATIONS MANAGER, PAN PAC, WHIRINAKI

Pathway to General Manager level



Located at our Whirinaki mill site, north of Napier, this role reports to the General Manager, Forestry & Logistics and is responsible for the cost effective management of the company's harvesting, transport and logyard operations.

You will be an experienced senior manager with strategic and commercial acumen who is well versed in managing and utilising resources effectively. You will drive the forest operations performance forward through the implementation of process improvements and best practice, whilst developing a strong health and safety culture in our contract workforce. You will motivate, inspire and lead a team of 40 (primarily contractors), so therefore your ability to manage a contract workforce (preferably in transport or harvesting operations) is key.

To be successful in this role, you must have strong interpersonal skills and be self-motivated with a high level of energy and customer focus. You will also ideally have the following attributes:

- A tertiary qualification in forestry or equivalent business discipline
- Minimum of five years' experience in forestry, harvesting, logistics or heavy transport industries
- Strong leadership and people management skills
- Ability to lead a contract workforce to achieve desired outcomes
- Experienced in negotiating and managing contracts
- Strong commitment to health and safety excellence
- Excellent understanding of environmental management and impact in forest operations
- Demonstrated record of operational and continuous improvement



- Credibility and presence within the company and external stakeholders.

The Operations Manager is an important member of the Forestry & Logistics management team. The role will also provide backup and support for the General Manager, Forestry & Logistics, requiring experience and confidence to provide cover for this role as required and the aspiration to progress your career to this level in the future. If you are ready for a new challenge and can see the rewards of being an integral part of the success of one of the Hawkes Bay's leading companies we would love to hear from you. To apply for this job go to www.panpac.currentjobs.co.nz and enter ref code 1504241. **Closing date:** 26 February 2014.

TECHNICAL FORESTER, PAN PAC, HAWKE'S BAY

Pan Pac Forest Products Limited is a fully integrated forestry company operating a pulpmill, large modern sawmill with value adding plant, and is the largest forest owner and purchases in the Hawke's Bay. The Forestry and Logistics division of Pan Pac is primarily responsible for meeting the wood supply requirements of the Lumber and Pulp divisions of the company for external, domestic and export log sales and purchases, and the management of its 33,000 hectares of radiata pine forests.

Reporting to the Forestry Manager, the Technical Forester will provide technical and operational support to the Forestry team. You will support the team's drive to improve quality and productivity and you must be able to implement technical solutions with practical outcomes.

The position has a strong emphasis on technical and analytical skills. To be effective, you will have a degree in forestry science together with post degree forestry experience. The key components of the role include genetics and deployment, stand record maintenance, planning and scheduling of forestry operations, forestry budget consolidation and reporting, forest growth, yield and trial management and regime analysis.

We are looking for someone who is self-motivated, has a high level of energy and a business focused approach. You will need a passion for forestry because we have. Excellent mentoring and development will be provided to assist you to grow your career in forestry. If this sounds like you, then we would love to hear from you. To apply for this job go to www.panpac.currentjobs.co.nz and enter ref code 1491215. **Closing date:** 28 February 2014.

JOB VACANCY WEBSITES

Science jobs	fusionz.rsnz.org/
MPI	http://careers.haines.co.nz/MPI/Pages/Vacancies.aspx
NZ conservation jobs	www.conjobs.co.nz/index.php
Department of Conservation	www.doc.govt.nz/about-doc/jobs-at-doc/current-vacancies/
Australian Government	jobsearch.gov.au/Login/Login.aspx?WHCode=0
Australia Department of Agriculture Fisheries & Forestry	www.daff.gov.au/about/jobs

[Back to Contents](#)



PUBLICATIONS / MEDIA / NOTICES



STANDING TIMBER INSURANCE COVER

Aon New Zealand are the specialists in Standing Timber Insurance cover. We have a suite of covers available with competitive pricing. With NZI no longer providing cover for standing timber from 1 May 2014, this is a great opportunity to review your current cover and to look at other options that are available. With changes to the forestry industry Aon can offer a comprehensive cover for your General Liability, Forest and Rural Fires Act and Statutory Liability. Contact our Forestry Specialists: Tiffany or Diane on 0800 800 398.

THE NZ FOREST INDUSTRY SECTOR: HARD TIMES TO GET HARDER, OR ARE GREEN SHOOTS APPEARING?

With one exception, sectors of the NZ Forest Industry have faced challenging times over the last 5-10 years. These have included:

- New land tree planting, which not only evaporated from the huge new land plantation expansion experienced in the 1990s but net plantation areas are now actually reducing in the face of buoyant farming land prices and demand. New land planting IRR expectations are half of what they were 20 years ago.
- A sawmilling industry which has seen at least 40 sawmills closing since 2003 with lost annual lumber capacity of around 40% of total 2013 production.
- A veneer/plywood industry which has shrunk by the closure of some mills.
- A reconstituted panel industry which has lost one big mill and with two others changing hands at reported losses.
- A kraft pulp sector which, while reasonably efficient, has been unable to measurably increase capacity for a decade.
- A paper industry with shrinking capacity, particularly in the publication paper sector, which has lost two of its three paper machines between 2006 and 2013.
- A wood pellet industry which started off with a hiss and a roar but has since crashed and burned.
- A tree carbon industry which promised so much in 2008, when NZ signed up for the world's first government legislated Kyoto compliant emissions trading scheme that allowed trading in tree-based carbon offsets, has also fallen from grace so heavily that it is now treated as a sad joke by most in the industry.

But according to Dennis Neilson, a Director of independent forestry advisor, DANA Ltd, one group of players has been having a ball recently. Neilson comments, "The single exception has been the much publicised log export industry which is riding on an ever expanding crest of the China log demand wave. Total log export volumes in 2013 were more than 16 million cubic metres, up almost 200% from 2006. NZ is now the world's largest log exporter to China: beating even Russia which held this mantle for decades." Log prices continue to increase – and increase – and increase. Neilson notes, "Even as this release was being written, March prices were expected to be up yet again."



This phenomena Neilson notes is causing increasing tensions within the wood processing sector, especially in sawmilling. One of NZ major sawmills failed in late 2013, an alleged victim of the giant Chinese log vacuum cleaner. Others promise to struggle if trends continue. The surge in China log export driven harvest is also being blamed by some for a very unfortunate surge in logging accident rates recently, and the surge has enabled some “protectionist” NZers to complain that overseas companies own most of the NZ tree plantation assets.

But is it all bad?

Veteran observer of the industry, Neilson, does see a few green shoots which may yet bear fruit to improve the situation. Two biochemical plants are under construction and a major biofuels initiative is under way. Swedish giant SCA opened a \$60 million tissue packaging plant in January. A number of international wood processing players are reportedly checking out opportunities, although no announcements had been made by early February.

In addition, developments in multi-storey wooden buildings will fuel demand for LVL and new CLT products, and a massive surge in Korean wood pellet imports may allow the NZ industry a second bite at the cherry.

DANA has just published the ninth edition of its *Review of the New Zealand Forest Products Industry*. It is also organising a major conference on the industry on 11 & 12 August 2014 in Rotorua, the national centre of the forest industry. To subscribe or to register see the relevant tabs on the DANA website: www.dana.co.nz. Contact Julie at admin@dana.co.nz.

MAJOR FOREST INDUSTRY SAFETY REVIEW LAUNCHED

**FOREST OWNERS ASSOCIATION
FARM FORESTRY ASSOCIATION
FOREST INDUSTRY CONTRACTORS ASSOCIATION**

Media release

29 January 2014

An independent panel is to conduct a major review into the high number of serious and fatal injuries in the forest industry.

The panel members are business leader George Adams, employment health and safety lawyer Hazel Armstrong and business safety specialist Mike Cosman. Their appointment and their terms of reference have been endorsed by forest industry organisations, ACC, relevant government agencies, the NZ Council of Trade Unions and the Business Leaders' Health and Safety Forum.

The review, which is expected to take up to six months to complete, is being funded by the Forest Owners, Forest Industry Contractors and Farm Forestry Associations, with administrative support and other resources provided by the government's health and safety regulator, WorkSafe New Zealand.

Forest Owners past-president Bill McCallum says the forest industry makes an important contribution to New Zealand, providing jobs, export earnings and helping to lift economic growth.

“But the current rate of serious injury and death is simply not acceptable or sustainable. We are committed to creating an industry where all our people go home safely at the end of each day, and we are hopeful that the independent panel will shine a light on practical solutions to help us achieve this.”

He says it has taken time to find the right panellists, shepherd vital stakeholder support and agree on the wide ranging and comprehensive terms of reference, but the foundations are now in place for what will be a very important review.

“The panel's job is to uncover the underlying factors that are resulting in workers being harmed and to



recommend practical measures to significantly improve the situation.

“How it goes about this is up to the panellists, but they will use the structure adopted by the Independent Taskforce on Workplace Health and Safety for making their recommendations. Most of the Taskforce’s recommendations have been adopted by the government and their report provides a template that is understood and widely supported.”

Mr McCallum says no aspect of the industry’s operations is out of bounds.

“Panel members can talk to anyone and seek whatever expert advice and analysis they need. We are asking all employers and workers in the industry to give them their full co-operation. Individuals who want to have an input are strongly encouraged to do so.

“They will be looking at our workplace cultures, our existing safety programmes and training, the activities of Worksafe NZ and ACC, worker involvement and engagement, and the unique structure of the industry, with its reliance on contractors to do most harvesting.”

The panel will have its first meeting on 14 February in Wellington.

Footnote:

The following organisations were consulted in the development of the inquiry’s terms of reference and on the appointment of the inquiry panel:

- Accident Compensation Corporation
- WorkSafe New Zealand / Ministry of Business Innovation and Employment
- Ministry for Primary Industries
- Business Leaders Health and Safety Forum
- Competenz (forest industries ITO)
- Council of Trade Unions
- Forest Industry Contractors Association
- Farm Forestry Association
- Forest Owners Association.

FIEA BIENNIAL FOREST CONFERENCE IN AUCKLAND



The Forest Industry Engineering Association (FIEA) is running the third biennial forest industry investment conference – Forest Investment and Market Outlook – in Auckland on 9 to 10 April 2014. It will be held at the Crowne Plaza Hotel in the city. This latest conference will focus on strengthening ties between the equity investment, finance and forest products industries in NZ and globally. The list of keynote speakers includes:

- Kevin Mason, Managing Director, Equity Research Associates, BC, Canada
- Gary Myers, Principal, Timberlink – Timber Advisors to Institutional Investors, Georgia, USA
- Brooks Mendell, President, Forisk Consulting, Georgia, USA

This is *the* industry conference of choice for CEOs and other industry leaders looking to inform their company strategies and investment directions for forestry and forest products in Australasia. Registration can be done



easily by phone on 1800 126 398 or by going online at www.fimo2014.com. As a member of the New Zealand Institute of Forestry you will receive a 10% discount on your registration.

FIMO media release

Forestry's good returns attract investment interest

With forest products exports continuing to enjoy a run of high commodity prices there is plenty of attention worldwide on the robust returns delivered from forest resources. So it's timely that NZ and Australia are soon to host a major forest investment and market outlook conference series. The event in it's third year is popular with forest company CEOs and financial sector leaders for it's insight.

One of the keynote speakers headlining the FIEA event is Kevin Mason, Managing Director and Senior Analyst of ERA Forest Products Research (www.ERA-Research.com), a Canadian-based independent research firm that covers the global forest products sector. "We focus first and foremost on understanding the commodity side of the market," he says, "as trends in the underlying commodities far outweigh managerial abilities, or the lack of." Mason and his team of top analysts have a reputation for having been able to predict nearly every bankruptcy in the North American forest products industry, as well as highlighting some of the best upside returns as well.

"Timing of investments in the forest products sector are key," says Mason. Over the past 20 years, ERA has built up a large following of investment clientele, and advises many of the leading hedge funds, mutual funds, pension funds and private equity players. As ERA's senior analyst, Kevin Mason is no stranger to controversy and is always willing to challenge accepted wisdom. His negative views on several prominent mergers in the sector have won him accolades in the investment industry, but also angered many merger proponents. He has helped the firm expand its investment coverage within North America, and is now building out coverage of European and Latin American firms. Mason is joined by two other speakers known for their global forest sector insights (Gary Myers of Timberlink and Brooks Mendell from Forisk Consulting). Visit www.fimo2014.com to register or see programme details.

The Forest Industry Engineering Association (FIEA) is running the 3rd biennial forest industry investment conference – *Forest Investment and Market Outlook* – in Auckland on 9-10 April 2014. It will be held at the Crowne Plaza Hotel in the city. This latest conference will focus on strengthening ties between the equity investment, finance and forest products industries in NZ and globally. New Forests are confirmed at the Principal Conference Sponsor. NZ's key industry associations have also indicated their support for this pan-industry meeting

DANA CONFERENCES IN MELBOURNE AND ROTORUA



The Australian Forestry and Forest Products Sector:
Its situation in 2014 and trends going forward

7 & 8 August 2014: Bayview Eden Hotel,
Melbourne, Australia

For further information please visit www.prcc.com.au/danamelbourne2014 or email pam@prcc.com.au.



The New Zealand Forestry and Forest Products Sector:
Its situation in 2014 and trends going forward

11 & 12 August 2014: Novotel Rotorua Hotel
Rotorua New Zealand

For further information please visit www.prcc.com.au/danarotorua2014 or email pam@prcc.com.au.

WEEKLY NEWSLETTER

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New Zealand Institute of Forestry
- Te Pihiri Ngāherehere o Aotearoa Incorporated -

[Back to Contents](#)

CALENDAR

The events in this calendar have come from a range of sources and no responsibility can be taken for errors. Contact the organisers to check times, locations, costs etc. New events are marked in moss green.

February 2014

Tue 18	Hawke's Bay section meeting, keating@xtra.co.nz
Wed 19	CNI section meeting, jmbrown@hnr.com
Thur 20	HB 1931 earthquake commemorative lecture
Fri 28	Nominations close for NZIF Council and Board elections

March 2014

Wed 5	Otago-Southland Forest Products Industry meeting, caroline.rickerby@fiea.org.nz
Wed 19	ForestWood 2014, website

July 2014

Sun 6 – Wed 9	NZIF 2014 Conference, Napier
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August 2014

Wed 9 – Thur 10	FIEA biennial forest conference, Auckland, www.fimo2014.com
Mon 11 – Tue 12	DANA Melbourne conference, www.prcc.com.au/danamelbourne2014 or email pam@prcc.com.au

Mon 11 – Tue 12	DANA Rotorua conference, www.prcc.com.au/danarotorua2014 or email pam@prcc.com.au
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April 2015

Mon 13	ANZIF Conference 2015, ifa@forestry.org.au
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[Back to Contents](#)

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[Back to Contents](#)

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